



LOVES PARK POLICE

Wages and Selected Benefits

May 1, 2016 – April 30, 2019

- Sick Days:** Accumulated at the rate of 8 hours per month to a maximum 960 hours.
- Personal/Holidays:** Employees are granted a minimum of 112 hours per year. The initial year is prorated from date of hire.
- Vacations:**
- | | |
|-------------------|-----------|
| 1-7 years | 80 hours |
| 8-11 years | 120 hours |
| 12-17 years | 160 hours |
| 18 years and over | 200 hours |
- Clothing Allowance:** After 12 months of employment, uniformed officers receive \$800.00 per year. All initial uniforms and Equipment are issued.
- Cleaning Allowance:** \$325.00 per quarter.
- Accredited School Bonus:** 1% for Associates and 2% for Bachelors Degree of Starting Salary.
- Health Insurance:** City paid for employee only coverage and \$30.00 for family coverage, per pay check.
- Longevity:** Ranges from 2% to 8% of base wage, after 5 years of employment.

Wages:

May-16	Salary	May-17	Salary	May-18	Salary
Start	\$50,340.84	Start	\$51,599.36	Start	\$53,147.34
After 1 year	\$51,928.06	After 1 year	\$53,226.26	After 1 year	\$54,823.05
After 2 years	\$53,511.95	After 2 years	\$54,849.75	After 2 years	\$56,495.24
After 3 years	\$55,093.63	After 3 years	\$56,470.97	After 3 years	\$58,165.10
After 4 years	\$56,679.74	After 4 years	\$58,096.74	After 4 years	\$59,839.64
After 5 years	\$58,266.97	After 5 years	\$59,723.64	After 5 years	\$61,515.35
After 6 years	\$60,480.87	After 6 years	\$61,992.90	After 6 years	\$63,852.68
After 7 years	\$62,781.29	After 7 years	\$64,350.82	After 7 years	\$66,281.35
After 8 years	\$68,928.32	After 8 years	\$70,651.53	After 8 years	\$72,771.07
After 10 years	\$70,445.67	After 10 years	\$72,206.81	After 10 years	\$74,373.01
After 12 years	\$71,965.23	After 12 years	\$73,764.36	After 12 years	\$75,977.29