



LOVES PARK POLICE

Wages and Selected Benefits

May 1, 2023 – April 30, 2026

- Sick Days:** Accumulated at the rate of 8 hours per month to a maximum 960 hours.
- Personal/Holidays:** Employees are granted a minimum of 112 hours per year. The initial year is prorated from date of hire.
- Vacations:**
- | | |
|-------------------|-----------|
| 1-7 years | 80 hours |
| 8-11 years | 120 hours |
| 12-17 years | 160 hours |
| 18 years and over | 200 hours |
- Clothing Allowance:** After 12 months of employment, uniformed officers receive \$800.00 per year. All initial uniforms and Equipment are issued.
- Cleaning Allowance:** \$325.00 per quarter.
- Accredited School Bonus:** 1% for Associates and 2% for Bachelors Degree of Starting Salary.
- Health Insurance:** City paid for employee only coverage and up to \$30.00 for family coverage, per pay check.
- Longevity:** Ranges from 2% to 8% of base wage, after 5 years of employment.
- Wages:**

May-23	Salary	May-24	Salary	May-25	Salary
Start	\$61,757.52	Start	\$63,919.03	Start	\$66,156.20
After 1 year	\$63,704.71	After 1 year	\$65,934.38	After 1 year	\$68,242.08
After 2 years	\$65,647.81	After 2 years	\$67,945.48	After 2 years	\$70,323.57
After 3 years	\$67,588.19	After 3 years	\$69,953.77	After 3 years	\$72,402.15
After 4 years	\$69,534.02	After 4 years	\$71,967.71	After 4 years	\$74,486.58
After 5 years	\$71,481.20	After 5 years	\$73,983.04	After 5 years	\$76,572.45
After 6 years	\$74,197.19	After 6 years	\$76,794.09	After 6 years	\$79,481.88
After 7 years	\$77,019.32	After 7 years	\$79,715.00	After 7 years	\$82,505.02
After 8 years	\$84,560.41	After 8 years	\$87,520.03	After 8 years	\$90,583.23
After 10 years	\$86,421.88	After 10 years	\$89,446.64	After 10 years	\$92,577.28
After 12 years	\$88,286.06	After 12 years	\$91,376.07	After 12 years	\$94,574.23